

---

---

# Perceptions of First Year Students: How to be Better Advocates

Charissa Powell  
Callie Wiygul Branstiter  
Lindsay Inge Carpenter

---

---

# Who Are We?

- Undergraduate Engagement Librarian
- Student Success Librarian
- First Year Experience Librarian

- Who we serve
    - Undergraduate students
    - International students
    - Transfer students
  - What we do
    - Teach, manage, and assess information literacy programs
    - Outreach
    - Committees
  - What we believe
    - Student-centered
    - Critical pedagogy
-

# We love first year students!

(and assumed everyone else did, too)

# What brought us here?

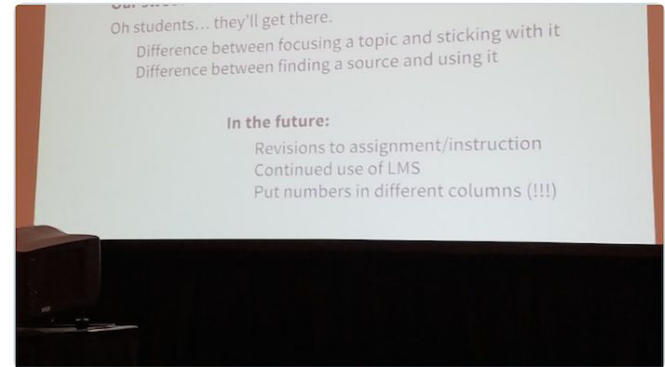
ACRL 2017  
Twitter  
Blogs



**Zoe Fisher**  
@zoh\_zoh



I need to stop going to sessions, I guess. I just get too mad when I see shit like this - calling students "dum-dums" #acrl2017

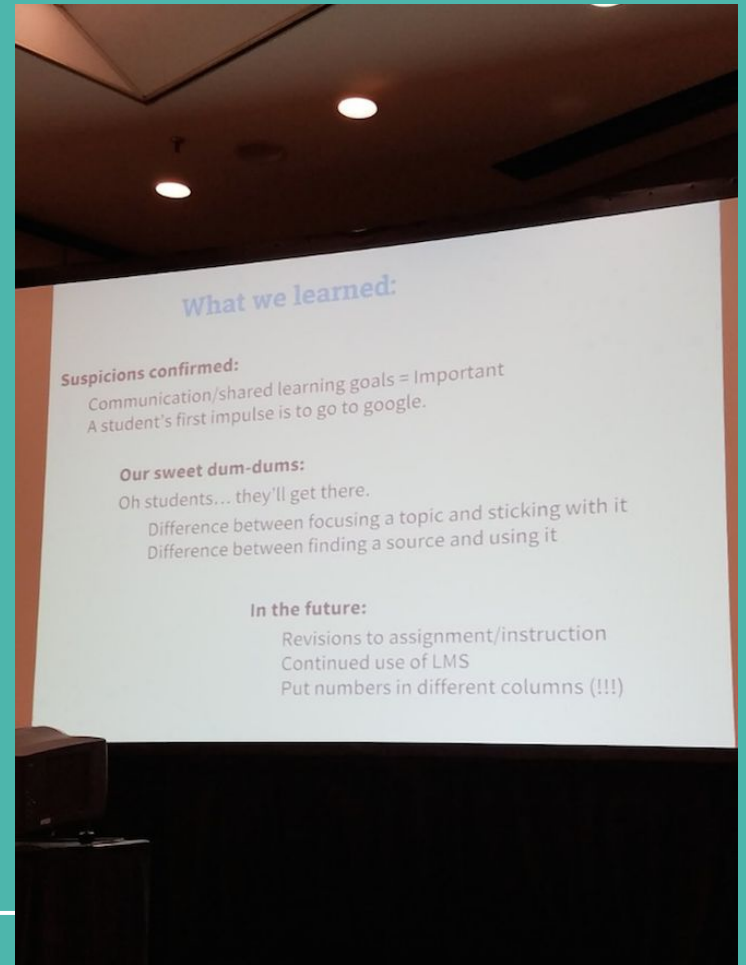


9:43 AM · Mar 25, 2017



# What brought us here?

ACRL 2017  
Twitter  
Blogs



# think/pair/share

In small groups, talk about a time you heard someone make a disparaging remark against students



**What does the literature say about librarians' perceptions of undergraduate students?**

\*crickets\*

**This led us to a  
research project!**

What are librarians'  
perceptions of undergraduate  
students?

What impacts librarians'  
perceptions of undergraduate  
students?

---



# Step 1: Assess the Situation

- Where are you?
- Who are you?
- Who are they?
- Recognize your privilege and assess your risk

# Step 2: Know the Research

- What is the historic context?
- What fields of research are relevant?
- What type of evidence/authority might speak the most to this audience?

# Power & Privilege in Higher Education

- Historical context
  - Psychology
    - Microaggressions
    - Growth mindset
  - “Authority is constructed and contextual”
-

Step 3:

Have the conversation!

# Having difficult conversations

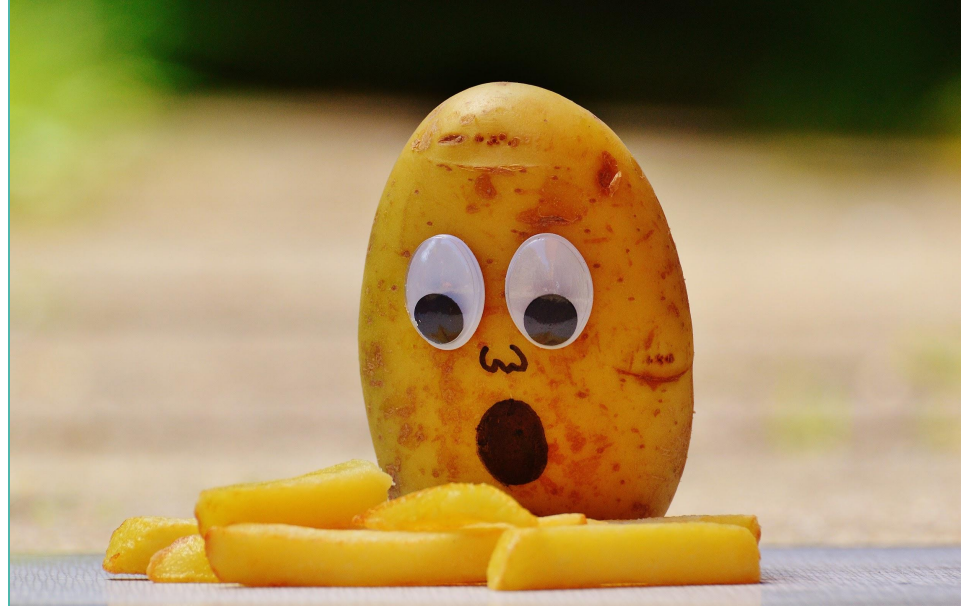


---

# Having difficult conversations

- “Pause...”
  - “Can you tell me more about...?”
  - “I think I was trying to...”
  - “I feel ... when I ...”
  - “Yes, and...”
  - Calling in vs. calling out
-

**Let's Practice!**



# Let's Practice!

## Instructions

- Groups of 2
  - One of you is Jordan
  - One of you is Casey
-



# Let's Practice!

Your turn!

**Jordan:** "Hi I'm Jordan! I'm an undergraduate engagement librarian at Blank University and I work mostly with first-year students."

**Casey:** "Oh wow, you poor thing!"

---

# Let's Practice!

## Instructions

- Groups of 2
  - One of you is Kim
  - One of you is Corey
-

# Let's Practice!

Your turn!

**Corey:** "We need to add a plagiarism activity for our ENGL101 classes - students are always looking for an excuse to cheat"

**Kim:** "..."

---

# Let's Practice!

Debrief

---

# Step 4: Reflect

- How do you feel?
- What do you think?
- What do you want to know more about?
- Be kind to yourself

# Examples of people doing it right



**Amy Fast, Ed.D**  
@fastcrayon



The best way to manage your class is to like your students. It's not a feeling; it's a choice.

Make the choice to connect. I've never spent time getting to know a student and liked him or her less as a result.

9:16 PM · Jan 4, 2018



**Miriam Posner**  
@miriamkp



This is how I try to teach, although it takes a lot of energy. Disliking a student is not an option I make available to myself.

**Amy Fast, Ed.D** @fastcrayon

The best way to manage your class is to like your students. It's not a feeling; it's a choice.

Make the choice to connect. I've never spent time getting to know a student and liked him or her less as a result.

6:36 PM · Jan 5, 2018

# Bibliography

- Images - Pexels.com, free stock images under Creative Commons Zero (CC0) license
- Alabi, Jaena. "Racial Microaggressions in Academic Libraries: Results of a Survey of Minority and Non-minority Librarians." *The Journal of Academic Librarianship* 41, no. 1 (2015) 47-53.
- Alabi, Jaena. "This Actually Happened": An Analysis of Librarians' Responses to a Survey about Racial Microaggressions." *Journal of Library Administration* 55, no. 3 (2015): 179-191.
- Arellano Douglas, Veronica. "This Conversation is Sort of About That, But Also Really Not: ACRL Reflections Part 1." *Libraries + Inquiry*, March 31, 2017.  
<https://veronicaarellanodouglas.com/page/2/>.
- Gray, Jody. "Identifying and Responding to Microaggressions Now." ALA Webinar, March 9, 2018.
- Farkas, Meredith. "Dear Professor." *Information Wants to be Free*, July 8, 2017.  
<https://meredith.wolfwater.com/wordpress/2017/07/08/dear-professor/>
- Ferguson, Sian. "Calling In: A Quick Guide on When and How." *Everyday Feminism*, January 17, 2015. <https://everydayfeminism.com/2015/01/guide-to-calling-in/>
- Fisher, Zoe. "I Want Your Fight: On Shame and #ACRL2017." *Quick Ask Zoe*, March 28, 2017.  
<https://quickaskzoe.com/2017/03/28/i-want-your-fight-on-shame-and-acrl2017/>

# Bibliography

- Hodge, Twanna. "Addressing Cultural Humility and Implicit Bias in Information Literacy Sessions." ACRL/ODLOS Webinar, January 23, 2018.  
<https://www.youtube.com/watch?v=RyWxuCMMXDA&feature=youtu.be>
- Loan Trần, Ngọc. "Calling IN: A Less Disposable Way of Holding Each Other Accountable." *BGD*, December 18, 2013.  
<http://www.bgdblog.org/2013/12/calling-less-disposable-way-holding-accountable/>
- "Resources." LIS Microaggressions. <http://lismicroaggressions.tumblr.com/resources>
- Sue, Derald Wing. "Microaggressions: More than Just Race." *Psychology Today*, November 7, 2010.  
<https://www.psychologytoday.com/us/blog/microaggressions-in-everyday-life/201011/microaggressions-more-just-race>
- Sue, Derald Wing. *Microaggressions in Everyday Life: Race, Gender, and Sexual Orientation*. Hoboken, N.J.: Wiley, 2010.
- All tweets/screenshots shared with permission
- Thank you to Tara Coleman for suggesting conflict resolution tips



# Questions? Suggestions?

Let us know!

- Lindsay: [linge@umd.edu](mailto:linge@umd.edu)
    - @Linds\_Librarian
  - Charissa: [cpowel27@utk.edu](mailto:cpowel27@utk.edu)
    - @CharissaAPowell
  - Callie: [callie.branstiter@ku.edu](mailto:callie.branstiter@ku.edu)
    - @therealcalliek
-