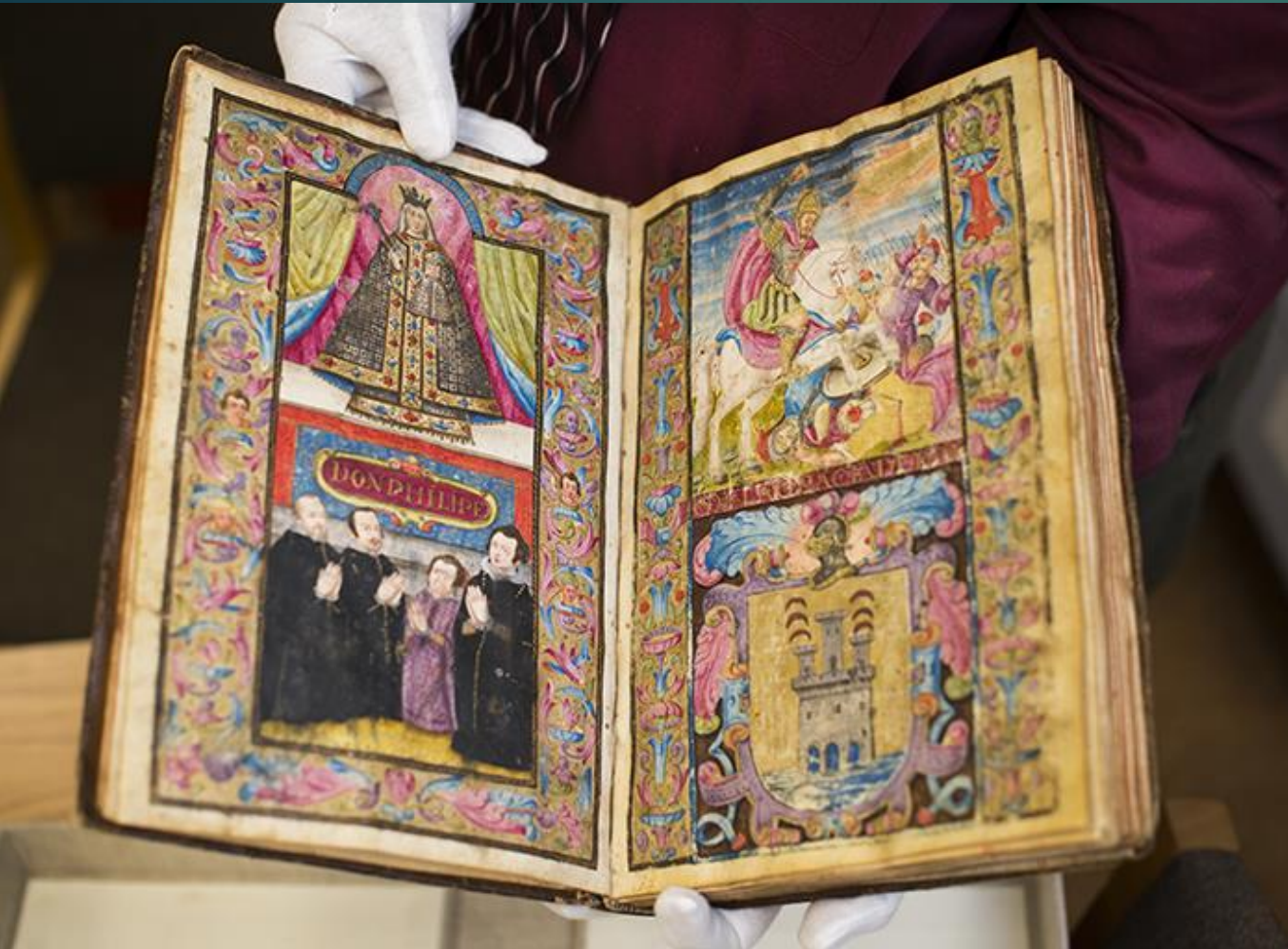


S1: REVIVING FORGOTTEN COLLECTIONS



MARAC 2017: Buffalo, New York

Cara A. Howe

Assistant Director for Archives and Special Collections
SUNY Upstate Medical University
Syracuse, New York

Sara Parme

Scholarly Communication and Digital Initiatives Librarian
Indiana University of Pennsylvania (IUP)
University Libraries
Indiana, Pennsylvania

Harrison Wick

Special Collections Librarian and University Archivist
Indiana University of Pennsylvania (IUP)
University Libraries
Indiana, Pennsylvania

RESUSCITATING OUR COLLECTIONS

S1. Reviving Forgotten Collections

MARAC

Buffalo, NY

October 26-28, 2017

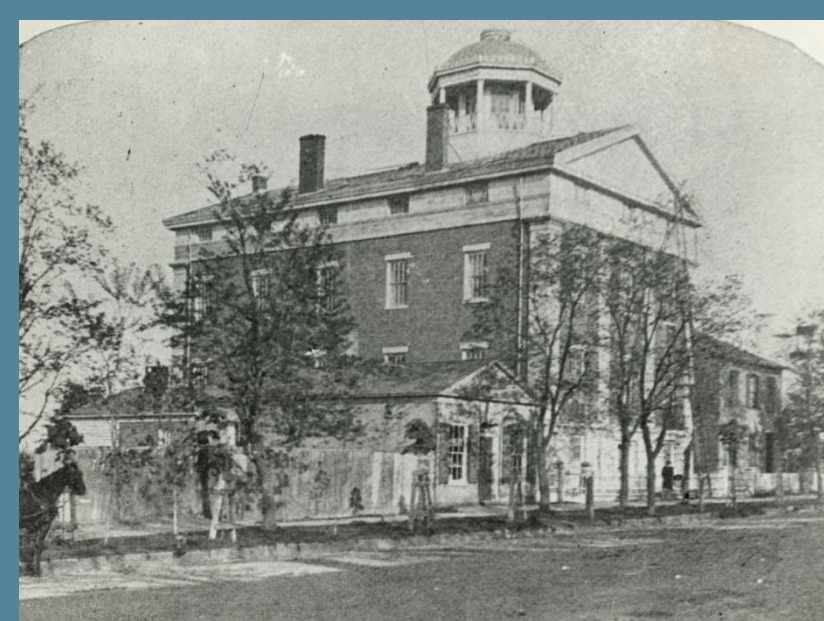
Cara A. Howe

Assistant Director for Archives And Special Collections

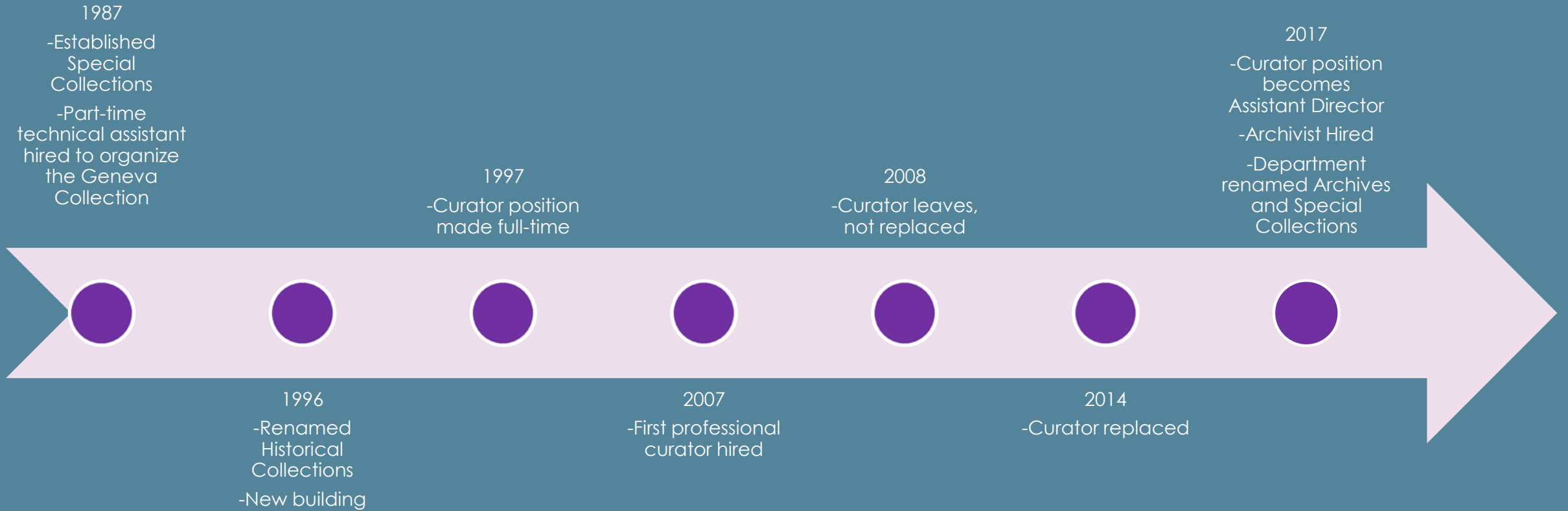
SUNY Upstate Medical University

THE HISTORY OF UPSTATE

UPSTATE *Health Sciences Library*
MEDICAL UNIVERSITY *Archives & Special Collections*



THE HISTORICAL COLLECTIONS



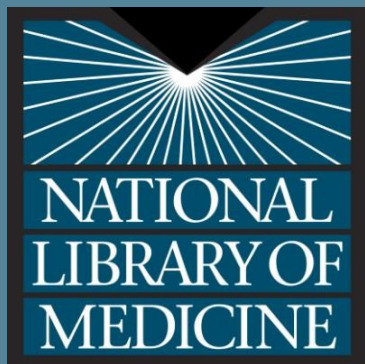
INTELLECTUAL CONTROL

- 2000 linear feet of archival records
- 12,000 rare books and journals
- 330 objects
- 56 framed portraits
- Photographs and negatives

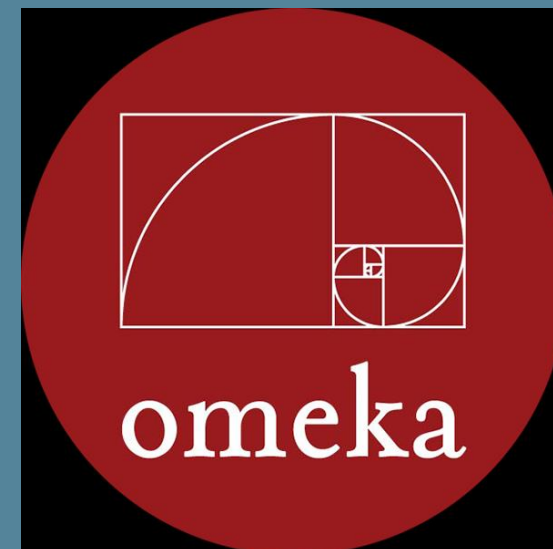


NEW PROGRAMS

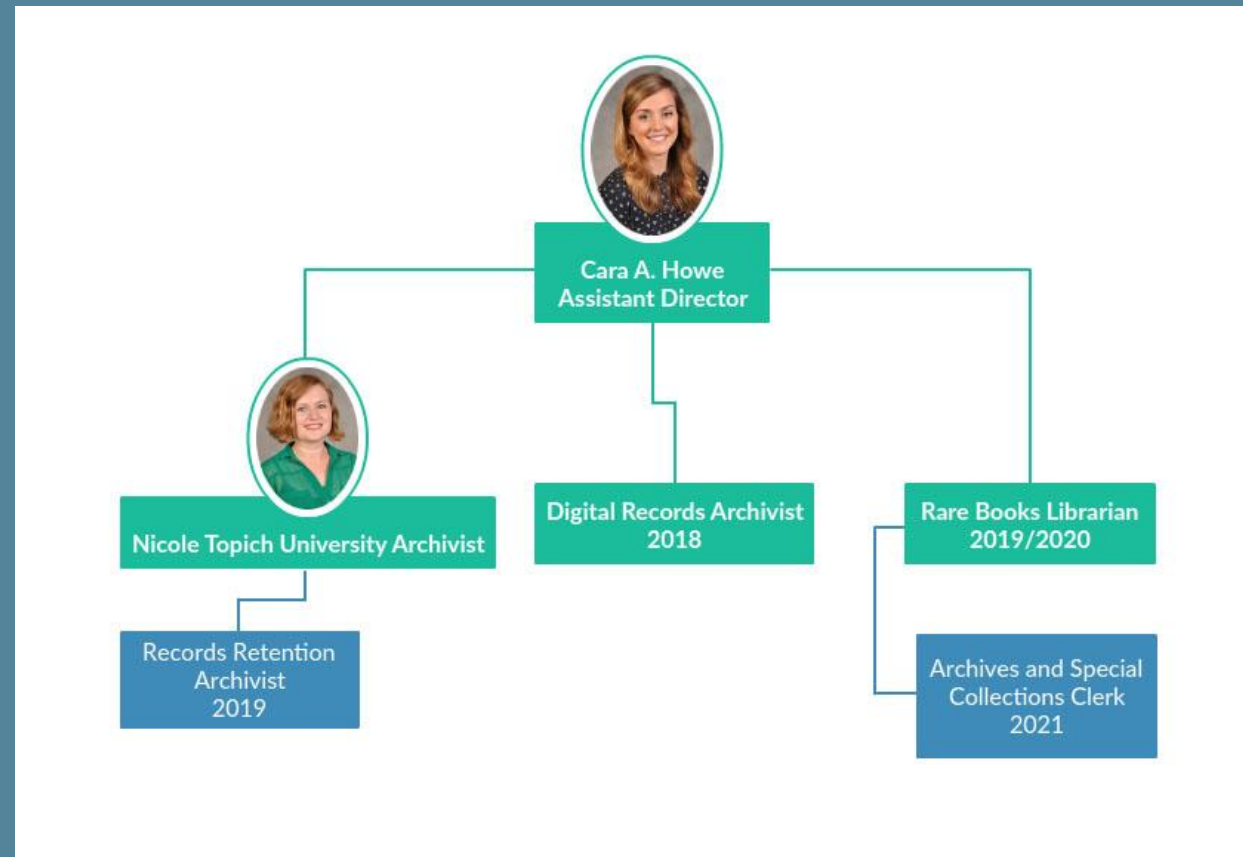
OHMS | ORAL HISTORY METADATA SYNCHRONIZER



Tiki-Toki Beautiful web-based timeline software

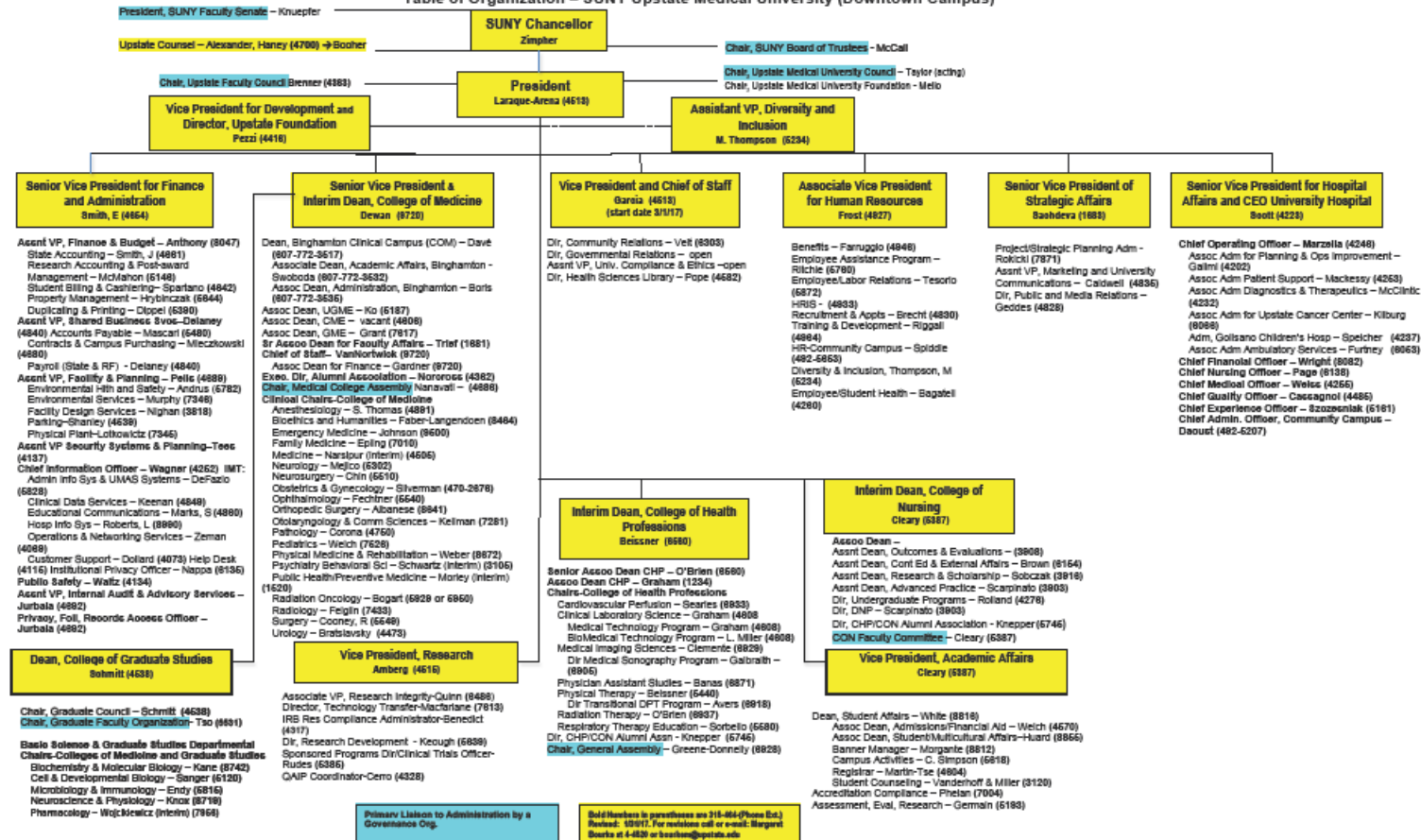


ARCHIVES AND SPECIAL COLLECTIONS

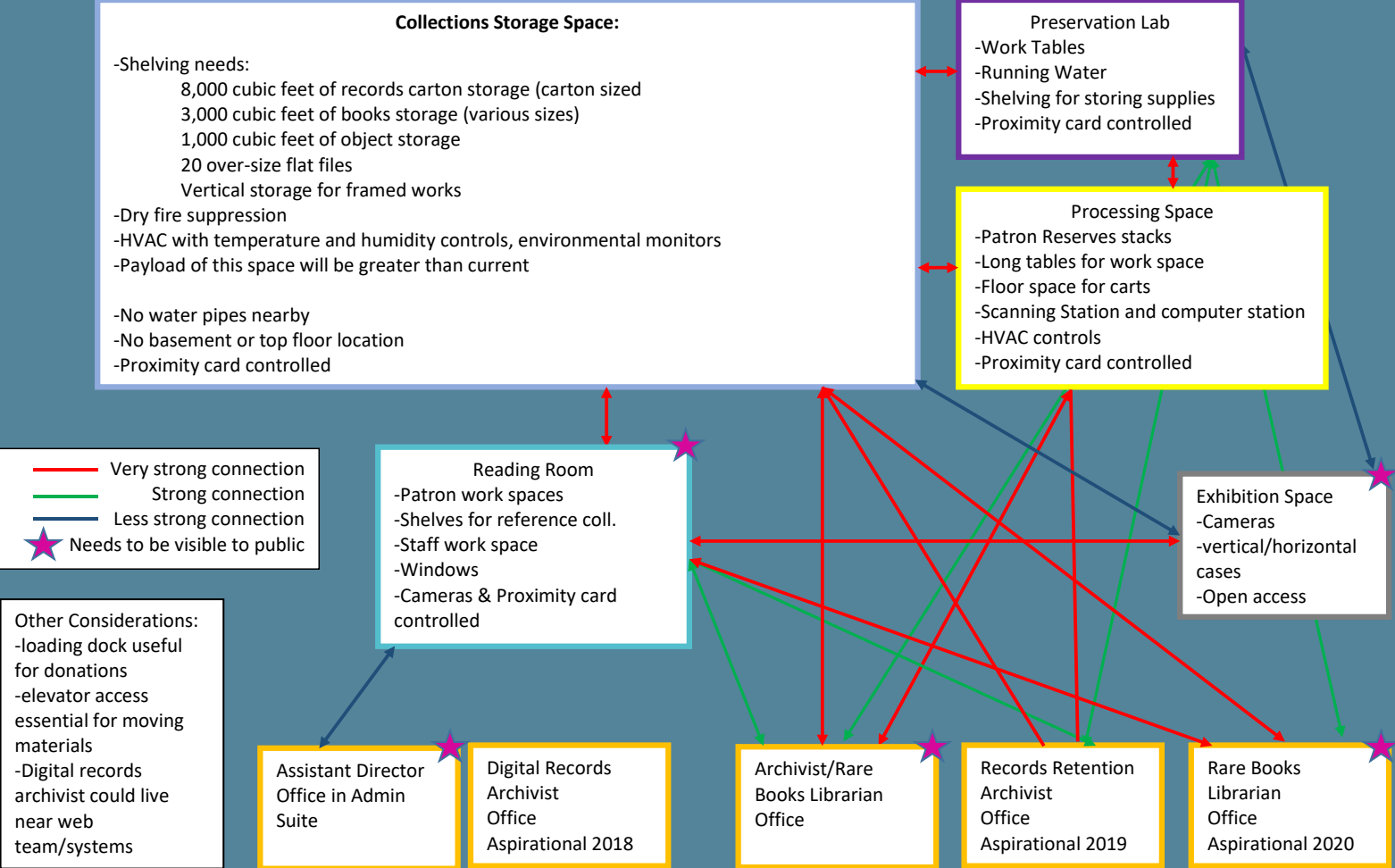


RECORDS RETENTION

Table of Organization – SUNY Upstate Medical University (Downtown Campus)




MAJOR RENOVATIONS



TO-DO LIST

My To-Do List

Date		Item
2018	<input type="checkbox"/>	Hire Digital Records Archivist
2018	<input type="checkbox"/>	New VM for digital asset storage
2018	<input type="checkbox"/>	METS database upgrade
2018	<input type="checkbox"/>	Select new collections management system
2019	<input type="checkbox"/>	Hire Rare Books Librarian
2019	<input type="checkbox"/>	Catalog special collections print holdings
2019	<input type="checkbox"/>	Re-house objects
2020	<input type="checkbox"/>	Hire Assistant Archivist
	<input type="checkbox"/>	Etc.

QUESTIONS



Cara A. Howe
Assistant Director
Archives and Special Collections
howec@upstate.edu

From Archive to Institutional Repository:

USING NEW TECHNOLOGY TO FIND AND REVIVE COLLECTIONS

S1. Reviving Forgotten Collections

MARAC

Buffalo, NY

October 26-28, 2017

Sara Parme

Scholarly Communication / Digital Initiatives Librarian

Indiana University of Pennsylvania

bepress & Digital Commons

Enter search terms:

in this repository ▾

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SelectedWorks
[Log-in to SelectedWorks](#)
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[Collections](#)
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Author Corner
[Author FAQ](#)
[Submit Research](#)

- [Colleges and Departments](#)
- [Special Collections and University Archives](#)
- [Theses and Dissertations](#)
- [News Posts from IUP Websites](#)
- [Featured Publications](#)
- [SelectedWorks Gallery](#)

The Knowledge Repository @ IUP is a service of Indiana University of Pennsylvania and is administered by IUP Libraries.

At a Glance

[Top 10 Downloads](#)
All time

[Recent Additions](#)
20 most recent additions
[Activity by year](#)

Paper of the Day

A Phenomenological Study Exploring
Baccalaureate Nursing Students' Experiences in
Simulation
Susan Lanzara

Reader from: Erie, Pennsylvania, United States

Revisiting Lieutenant General Richard S. Ewell's Decision not to Attack Cemetery Hill on th...
Michael S. Bednarski
[Theses and Dissertations \(All\)](#)

Recent Downloads
1 of 172
in the past day

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2,334 Total Papers	74,385 Total Downloads	67,380 Downloads in the past year
-----------------------	---------------------------	--------------------------------------

Advantage: Open to the entire campus

NEWS POSTS FROM IUP WEBSITES


[Follow](#)

Submissions from 2017

- [PDF](#) [IUP Archaeology Field School to be Held](#), Anthropology Department
- [PDF](#) [Duchamp Featured in Scientific American Offering Expert Commentary on Bat Habitats](#), Biology Department
- [PDF](#) [Eberly College of Business Celebrates 13 Years of Inclusion in Princeton Review "Best Business Schools" Guidebook](#), Eberly College
- [PDF](#) [Potts Discusses Economics of Professional Football](#), Economics Department
- [PDF](#) [Fall 2016 Provost Scholars](#), IUP
- [PDF](#) [IUP Libraries to Host Art+Feminism Wikipedia Edit-a-thon](#), Libraries
- [PDF](#) [Harlem Quartet Presentation in Stapleton Library](#), Lively Arts
- [PDF](#) [Additional Web Maintainer Workshops for February](#), Web Team
- [PDF](#) [Updates to the Personnel Smartform](#), Web Team

Submissions from 2016

- [PDF](#) [Bag-a-Buck Book Sale at Stapleton Library](#), Libraries
- [PDF](#) [Shellenbarger Elected Secretary for National Nursing Association](#), Nursing and Allied Health Professions Department



MATHEMATICS

ANNUAL MATH COMPETITION

Advantage: Collecting in all directions

ARCHIVES IMAGE COLLECTION

Follow

Switch View View Slideshow



NEWS POSTS FROM IUP WEBSITES

IUP Archaeology Field School to be Held

[Anthropology Department](#)

Document Type
News Article

Publication Date
2-10-2017

Department/Office
Anthropology Department

Summary

IUP Department of Anthropology is pleased to announce its Historical Archaeology Field School will be held at the Revolutionary War era site of Historic Hanna's Town from July 17 to August 18, 2017.

URL

<http://www.iup.edu/news-item.aspx?id=235170>

Recommended Citation

Anthropology Department, "IUP Archaeology Field School to be Held" (2017). *News Posts from IUP Websites*. 9.
http://knowledge.library.iup.edu/news_posts/9

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THESES

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Theses/Dissertations from 2017

- [PDF](#) [Screening for Molecules That Bind to Ihx1a](#), Basma D. Adeeb
Department: Biology
- [PDF](#) [Stimulus Valence Influences Auditory Discrimination Training Speed and Profile in Finches](#), Kusuma Anand
Department: Biology
- [PDF](#) [Saudi English Teachers' Beliefs and Values Towards English Language Teaching in Saudi Arabia](#), Ebtehal Asiri
Department: English
- [PDF](#) [Expanding Literacy Spectrum: Aesthetic Literacies of Street Artists in a Russian Post-Soviet City](#), Mariia Barulina
Department: English
- [PDF](#) [Uncovering the Middle Archaic in Pennsylvania: Studies from State Road Ripple Site \(36CL0052\)](#), Angela Goreczny
Department: Anthropology
- [PDF](#) [Archaeological Investigations of the South Blairsville Industry Archaeological District: A Functional and Landscape Analysis](#), Hannah E. Harvey
Department: Anthropology

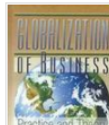
Advantage: Formats



Islamic Perspectives on Management and Organization

Abbas Ali

"The dynamics of the global business environment necessitate that organizational assumptions and underpinnings are understood in their sociocultural context. This pioneering book covers issues related to Islamic assumptions about organization and management, enabling readers to understand the challenges in managing corporations that operate in an Islamic environment." "The author provides an original and up-to-date treatment of management orientations and practices in Muslim countries and provides pertinent information about the frame of reference for Muslims and Muslim organizations." "Scholars and practitioners who specialize in business, economics, international relations, religion, and sociology will find this book a necessary resource for broadening their understanding of the religious and cultural aspects of conducting business across cultures. The comprehensive and original coverage of the book will prove useful in understanding business, cultural, and philosophical issues related to the Islamic World."--Jacket



Globalization of Business: Practice and Theory

Abbas Ali

"Globalization of Business will assist you in understanding globalization and its significance, challenges, and implications for today's companies. Using proven research and actual strategies of top corporations, this reference covers pertinent information about the global context of business." "Covering general and specific issues, this guide explains assumptions and theories of globalization in order to help you approach attentiveness, and confidence. Globalization of Business: pitfalls and build a successful global firm that will benefit you."--Jacket

Switch View View Slideshow



Performances (4)

Northern Appalachian Folk Festival



Grist for the Mill at the Westsylvania Jazz Festival



GRIST FOR THE MILL BAND plays "Back Porch Swing" music



Opening Ceremony of FinnFest 2011



United States Steel Corporation Eastern Steel Operations Clairton Works and United Steelworkers of America Local Union 1557

Sylvester Garrett, Chairman

Summary

The union protested the assignment of workers outside the job classification, which resulted in changes to posted schedules and lost overtime. Two grievances were filed by the union in this case protesting two separate classifications. Due to repairs needed to large number of barges in the company fleet, welder and millwright classification workers were brought into the marine ways (MW) classification to perform duties normally assigned to MW classification. As a result, posted schedules were changed to accommodate the seniority of the workers outside the MW classification. Additionally, overtime opportunities were lost for the twelve (12) grievants' in the MW classification. The union argued that in years' prior, welder and millwrights were never imported to perform repair duties. It was not uncommon to have at least thirty (30) barges awaiting repair due to the company's inability to stabilize the workload and schedule efficiently. Furthermore, the grievants' seniority rights were violated by being supplanted by workers outside the classification. The company contended that seniority rights were not violated based on shared work within the home unit. Additionally, the assignment of particular duties to workers on a given job did not give rise to a local working condition. The board determined that the grievants were already working on a basis more than forty (40) hours per week and the demand for barges would make the workload in the MW classification excessive. Furthermore, the repairs needs were long known; and would not be considered an emergency per contract language. Thus, the scheduling changes were found in violation. Award: split-grievance for assigning outside classification denied. Grievance for posted schedule changes sustained. USS-8101-H(Sylvester Garrett, 3/29/71)(Nature of grievance-contract interpretation)(Reason for grievance(s) - Changes to posted schedules, seniority, overtime)

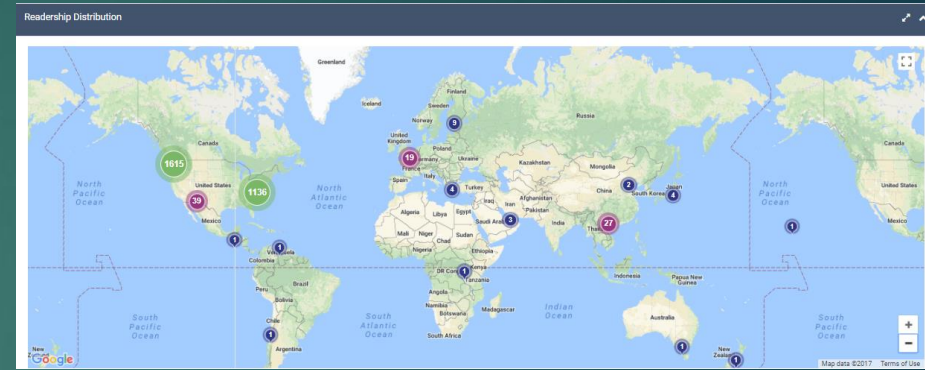
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Included in
Dispute Resolution and
Arbitration Commons

SHARE



Advantage: Statistics



34 Countries

Show 10 entries

Regions	Downloads
United States	2748
Canada	42
Viet Nam	11
Thailand	7
France	5
Philippines	5
Germany	5
United Kingdom	5
Japan	5
Netherlands	5

107 Referrers

Show 10 entries

Referrer	Downloads
www.google.com/	296
www.bing.com/	8
knowledge.library.iup.edu/	7
www.google.com/url	7
knowledge.library.iup.edu/garrett_series/	5
	5
	5
	5
	4
	4

37 Institutions

Education 51% Commercial 37% Government 5% Military [4%] Organization [1%]

Filter by type: Show All

Show 10 entries

Name	Type	Downloads
Indiana University of Pennsylvania	Education	58
Enbridge Pipelines Inc.	Commercial	32
University at Albany State University of New York	Education	7
Headquarters USAISC	Military	7
The Evergreen State College	Education	6
Savinis d'Amico and Kane	Commercial	5
City of Toronto	Government	3
Chevron Corporation	Commercial	2
Westmoreland Intermediate Unit	Organization	2

Challenge: Buy in

EBERLY COLLEGE OF BUSINESS AND INFORMATION TECHNOLOGY

Students prepare for successful careers in business, receiving instruction from highly experienced, well-connected faculty members.

- [Accounting](#)
- [Finance and Legal Studies](#)
- [Information Systems and Decision Sciences](#)
- [Management](#)
- [Marketing](#)

COLLEGE OF EDUCATION AND COMMUNICATIONS

Students and professionals are provided the latest resources and highest-caliber instruction for growth and development in education and related fields from this college, accredited by National Council for Accreditation of Teacher Education.

- [Adult and Community Education](#)
- [Communication Disorders, Special Education, and Disability Services](#)
- [Communications Media](#)
- [Counseling](#)
- [Developmental Studies](#)
- [Educational and School Psychology](#)
- [Professional Studies in Education](#)
- [Student Affairs in Higher Education](#)
- [Teacher Education](#)

SCHOOL OF GRADUATE STUDIES AND RESEARCH

Students and faculty members are given the resources and support they need to conduct research that furthers specific bodies of knowledge and benefits communities. IUP is classified by the Carnegie Foundation as a doctoral/research-intensive institution.

COOK HONORS COLLEGE

Provides an academic and residential environment where the university's most talented students—regardless of their major—live, learn, and work together, while interacting with some of IUP's most respected faculty members.

OFFICE OF EXTENDED STUDIES

Dedicated to offering lifelong learning opportunities for nontraditional IUP students through evening and online study. Courses are offered from various colleges and departments of IUP.

COLLEGE OF FINE ARTS

With a solid foundation of the history, terminology, and methodology of each discipline, students are able to fully explore, express, and develop their unique creative talent.

- [Art](#)
- [Music](#)
- [Theater and Dance](#)

COLLEGE OF HEALTH AND HUMAN SERVICES

Graduates are prepared to serve the public interest as compassionate leaders with high ethical standards and a commitment to continually advance both themselves and their discipline.

- [Criminology and Criminal Justice](#)
- [Culinary Arts](#)
- [Employment and Labor Relations](#)
- [Food and Nutrition](#)
- [Hospitality Management](#)
- [Human Development, Fashion, and Interior Design](#)
- [Kinesiology, Health, and Sport Science](#)
- [Nursing and Allied Health Professions](#)
- [Safety Sciences](#)

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Students are prepared to embark on their careers as thoughtful, highly educated members of society, as they are challenged to explore global perspectives and to consider their responsibilities in a changing, demanding world.

- [Anthropology](#)
- [Asian Studies](#)
- [Economics](#)
- [English](#)
- [Foreign Languages](#)
- [Geography and Regional Planning](#)
- [History](#)
- [Journalism and Public Relations](#)
- [Latin American Studies](#)
- [Pan-African Studies](#)
- [Philosophy](#)
- [Political Science](#)
- [Religious Studies](#)
- [Sociology](#)

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS

Equips students with a high degree of scientific literacy and an ethical sensibility that empowers them to advance in their chosen fields as respected, service-minded professionals.

- [Biology](#)
- [Biochemistry](#)
- [Chemistry](#)
- [Computer Science](#)
- [Geoscience](#)
- [Mathematics](#)
- [Physics](#)
- [Preprofessional Programs](#)
- [Psychology](#)

Challenge: Equal representation

☐ College of Natural Sciences and Mathematics

- Biochemistry
- Biology
- Chemistry
- Computer Science
- Geoscience

☐ Mathematics

- Annual Math Competition
- History of Stright Hall
- History of the Mathematics Department
- Scholarship Banquet

- Physics
- Psychology

☐ Colleges and Departments

☐ Eberly College of Business and Information

- Accounting
- Finance
- Finance and Legal Studies Faculty Books
- Information Systems and Decision Sciences
- Management
- Marketing
- News Posts About Eberly

Cook Honors College Theses

News Posts from IUP Websites

☐ Special Collections and University Archives

- Air Ship Patents
- Archives Image Collection
- ☐ Sylvester Garrett Labor Arbitration Collection
 - Arbitration Cases

☐ Theses and Dissertations

- Dissertations
- Theses

Theses and Dissertations (All)

Challenge: Marketing



https://unsplash.com/photos/xhGMQ_nYWqU

Challenge: Continual funding



https://unsplash.com/photos/JW6r_0CPYec

Challenge: Workload



https://unsplash.com/photos/CmF_5GYc6c0

Challenge: Copyright



<http://www.publicdomainpictures.net/view-image.php?image=104679&picture=chrome-copyright-symbol>

The IUP Special Collections and University Archives, and the Knowledge Repository

IUP Knowledge Repository website: <http://knowledge.library.iup.edu/>

- ▶ Air Ship Patents Collection (Manuscript Group 31)
- ▶ Sylvester Garrett Labor Arbitration Cases (Manuscript Group 49)
- ▶ IUP Photograph Collection (Record Group 81)



IUP Special Collections and University Archives

- ▶ Department website: www.iup.edu/archives
- ▶ 2016-2017 answered 2,061 archival research requests from students, university employees, community members and visiting researchers (more than half still in-person)
- ▶ Online access to finding aids for 105 Record Group and 226 Manuscript Group collections
- ▶ Rare books searchable in the online catalog



Women and Diversity at IUP

- ▶ Collection finding aids available through the IUP Special Collections & University Archives Website: www.iup.edu/archives
- ▶ IUP Publications: <https://www.iup.edu/archives/iup-publications/>
- ▶ Women's Diary Project: Omeka
- ▶ Oral History Interviews



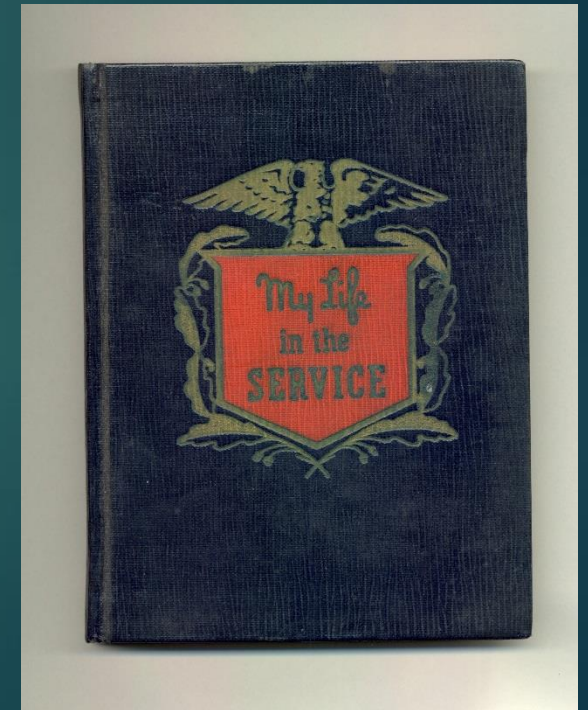
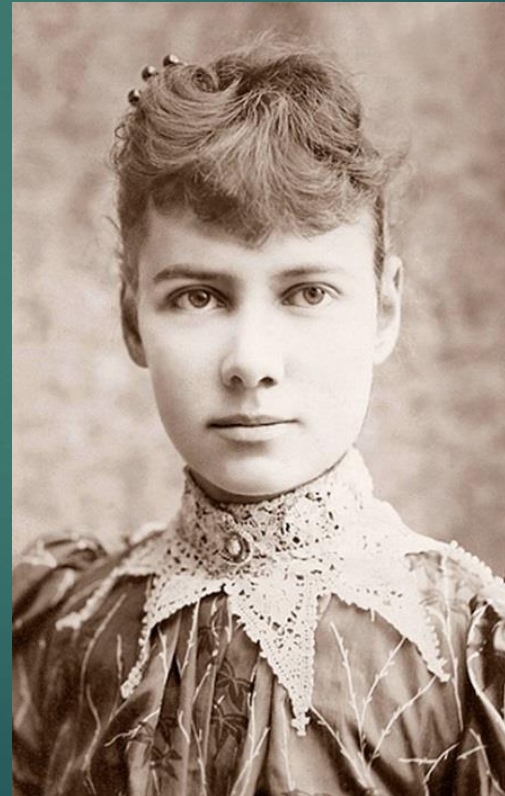
Patricia Hilliard Robertson



Agnes Sligh Turnbull



Elizabeth Cochran (journalist Nellie Bly)



The diaries of Beulah Johns

Manuscript Group 1: Effie Shields



En Instance ? Permis de séjour

RÉPUBLIQUE FRANÇAISE

RECÉPISSÉ
DE
DEMANDE DE CARTE D'IDENTITÉ

Le Préfet de Police de

Le (Maire ou
Commissaire) _____
commune de _____

reçu les déclarations destinées à l'obtention de la
carte d'identité d'étranger formulées par
Mademoiselle Shields Effie Leota
de nationalité *Américaine* de naissance
résidant à *Paris*
Adresse: *27 Rue des Petits Champs*
Paris, le 15 octobre 1918

PREFECTURE DE POLICE
DIVISION
du
CABINET
7, BOULEVARD DES PALAIS

Timbre de la Mairie
ou du Commissariat:

La carte d'identité sera retirée auprès des autorités qui auront délivré le présent récépissé et en échange de celui-ci.
Dans le cas où l'étranger se serait déplacé avant la délivrance de la carte d'identité, il demandera cette pièce au Pré et du département de sa nouvelle résidence en lui faisant connaître son adresse actuelle et la mairie (ou commissariat) où il a fait sa déclaration.
Ce récépissé tient lieu provisoirement de sauf-conduit. L'étranger ne peut aller s'établir dans une autre localité sans l'avoir fait viser au départ par les mêmes autorités qui l'ont délivré. Chaque déplacement doit, de même, être revêtu d'un visa à l'arrivée et au départ.
Tout étranger qui ne se conformerait pas à ces prescriptions serait passible des sanctions prévues au décret du 2 avril 1917.

Ce récépissé est provisoire et ne saurait en aucun cas servir de carte d'identité.

Manuscript Group 24: Jane Leonard



Photographs, scrapbooks, correspondence, and memorabilia that belonged to Jane Leonard (1840-1924) who served as the "Preceptress" later Dean of Women at Indiana State Normal School (ISNS) from 1875 to 1921.



Manuscript Group 129: Elinor Gordon Blair

Freshmen

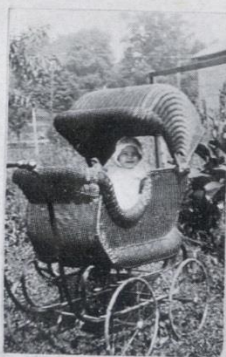
THE 1916 INSTANO



Margaret Colburn
secretary



Elinor Remhardt Gordon
President



Dorothy Kinsley
Treasurer



Mary Colcord
Vice-Pres.

FRESHMAN OFFICERS

GROWING UP ON A COLLEGE CAMPUS

1913-1927



A MEMOIR
BY
ELINOR GORDON BLAIR



Manuscript Group 226: Sonya Stewart African Americans in Indiana County



Bianca Parker, attended 1891-1892

Lifestyles IUPUI



Doris Roberts Taylor, foreground,
and Dolores Walker Hickerson

A Different World

When the Class of 1951 gathered to celebrate its fiftieth reunion in June, all the class members got medals for being "pioneers." Two of them may have deserved that designation more than others.

Dolores Walker Hickerson and Doris Roberts Taylor were the first African-American students to live on campus. The music majors roomed together two years in John Sutton Hall and two years in Clark Hall. They did well in their classes and made many friends, but their lives were different from those of their classmates.

How different may never have been completely realized. Most of the classmates probably didn't know that Hickerson and Taylor couldn't go to the roller-skating rink or that for a time they were not served at a local dairy restaurant. Along with a few of their friends (Janet Kaufman Moxley, Margaret McCluskie Clark, and Joanne Milburn Hopkins—self-described as The Motley Crew), they staged what Hickerson now calls "the first sit-ins." The suspension of service ended, Taylor reported, when the college's president, Willis Pratt, told the restaurant it

By Karen Gresh

would be "off limits" to all the college's students if it didn't serve all the college's students.

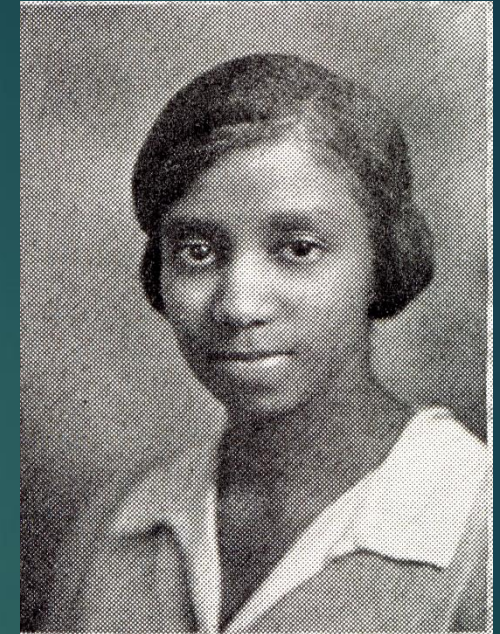
At movie theaters, ushers motioned for them to sit upstairs. It was nothing new to Taylor, who had grown up in Meadville and experienced similar treatment. "I don't think I had a problem at all at Indiana," she said. "I remember the good things, like my music classes and the gatherings at Charlie Davis's house. College made me grow up. I'd been kind of backward." Hickerson felt differently: "I was offended and hurt by this second-class citizen treatment," she said. "I aggressively tried to 'make a difference' peaceably, wherever I could."

After graduation, Taylor moved to the Washington, D.C., area, worked eighteen years for the federal government as a secretary, and taught eighteen years in the public schools. She also raised six children and now has five grandchildren.

Hickerson came to Indiana from Altoona and went back there when she graduated. She said she couldn't get a teaching job in Altoona or in outlying areas because of her race, so she worked as a clicker operator at Puritan Knitting Mill and gave private voice lessons for a short period. Later, she taught in the public schools of Philadelphia and moved to Rochester, N.Y. After another unsuccessful attempt at school employment in Altoona, she finally was hired there in the mid-sixties. She called her hiring "justice at work."

Before retiring in 1992, Hickerson taught a total of thirty-eight years, ending her career at New Brighton (Pa.) High School and Middle School. She now lives in Canonsburg, has four children and two grandchildren, and hopes that life is easier for the young African-Americans who come to IUP today. "I really did feel like a pioneer," she said. "We smoothed the way."

Dolores Walker Hickerson and Doris Roberts Taylor
Class of 1951

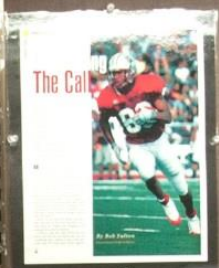
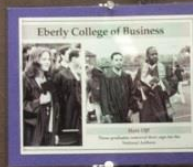


Helen Dixon, Class of 1929



Embry Brothers – Baseball Players in Indiana County

Historical Diversity at IUP



We collect much more than IUP and Pennsylvania History



Map of the Known World,
Muhammad a Idrisi, 1154

Re-discoveries and Recent Donations

RARE BIBLE

The Special Collections area has numerous versions of the Bible, in an assortment of languages and sizes and from various years, including this Dutch-language version of the New Testament printed in 1569. Another treasure in IUP's possession is a rare facsimile of the 1456 Gutenberg Bible. Created in 1961, the facsimile provides an accurate representation of the Bible and is one of only 50 complete copies in the world. Harvard University, New York University, and the Library of Congress are among others that hold a copy. The Gutenberg Bible was the first piece ever to be created with movable type.



Preserving the

Past

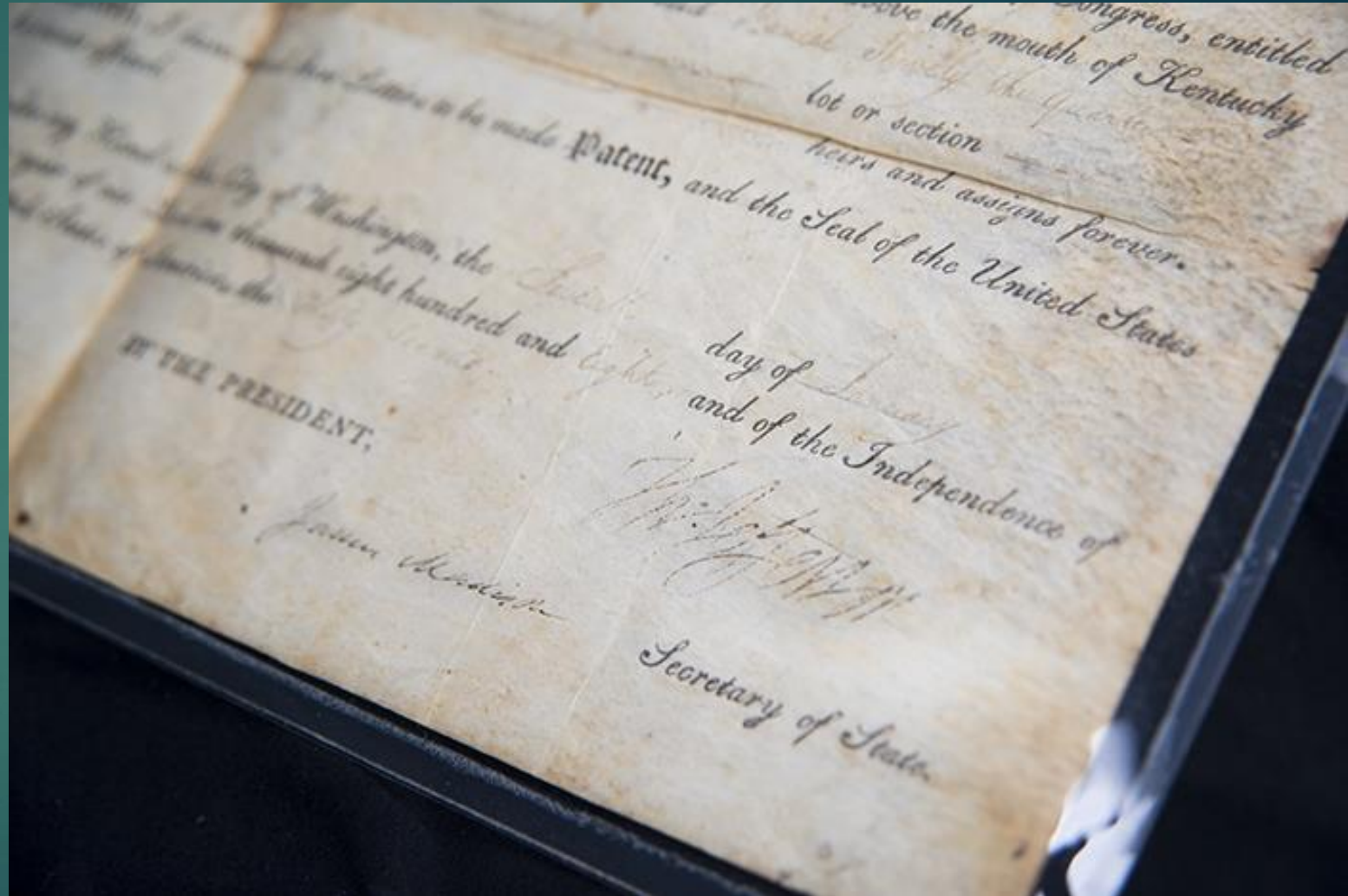
By Regan Houser

Special Collections,
Archives Offer Study of
Items from the Ancient
to the Uniquely Local

The first thing you see when you walk into the Special Collections and University Archives area in Stapleton Library is evidence of Indiana County's coal history and a way of life that fewer and fewer people remember as each year passes: a pick, a map of a local mine, a rendering of a house in a coal company-owned town, an antique miner's helmet.

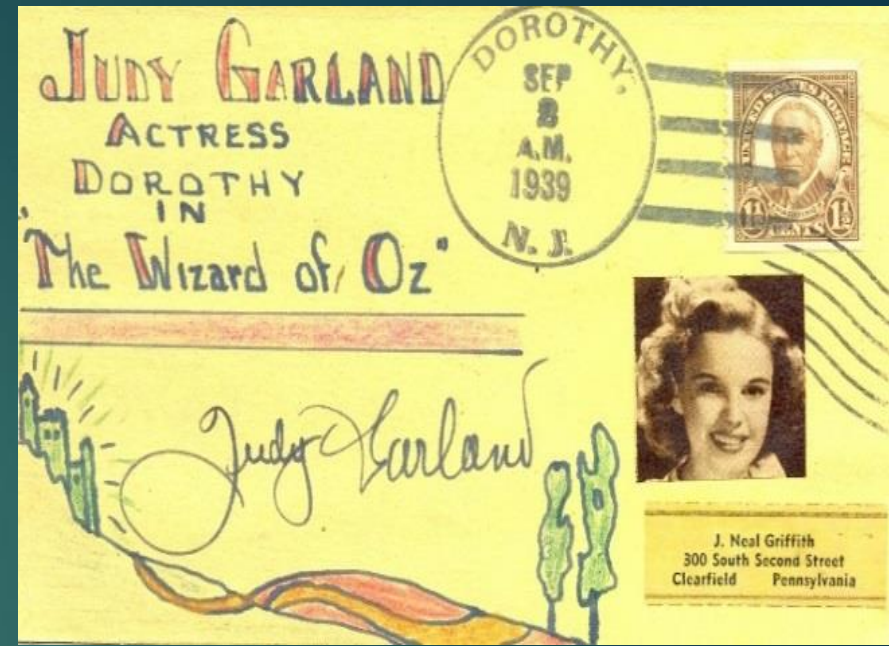
Harrison Wick, IUP's archivist and Special Collections librarian, is quick to point out his operation also has thousands of photos, files containing oral histories from miners and their families, and the records of Rochester and Pittsburgh Coal Company.

That's just a hint of the treasures he curates.



"I never knew we had anything signed by Lincoln!" (2017)

You never know what you are going to find ...



STATE NORMAL SCHOOL, INDIANA, PENNSYLVANIA

Model School Registry

JUNIOR HIGH SCHOOL

FIRST YEAR

Allen, Delphia R.	Krape, Maxine
Anderson, Lois	Luckhart, Curtis
Buterbaugh, Dorothy	Marsh, Robert
Campbell, Mary Jane	Mulholland, Dorothy
Coleman, Robert	Musser, Helen
Conway, Harry	Pizzica, Rose
Cornell, Anne Mae	Reynolds, Margaret
Davis, Joseph	Ruddock, Audrey
Fouks, Louise	Salisbury, Willa
Fulton, Wilma	Sanford, Alice
George, Margaret	Sanford, Ruth
Graydon, Robert	Smith, Dorothea
Hauxhurst, Marie	Stewart, James
Hess, Gomer	Truitt, Dorothy
Hileman, Harry L.	Wilhelm, Retha
Hovis, Eleanor	Wyatt, Lucille
Hudson, Bertha	

Future Opportunities

- ▶ The IUP Knowledge Repository: digitized collections
- ▶ Digital exhibits, online collections, A/V recordings, University Development, and the University Museum
- ▶ Opportunities for students, interns, volunteers, and scholars
- ▶ Building partnerships and looking for new collaborative projects
- ▶ Offering Bibliographic Instruction, tours, and presentations
- ▶ Open to classes – Public History Projects and Research
- ▶ Endowments and grant opportunities



Thank You

Cara A. Howe

Assistant Director

Archives and Special Collections

SUNY Upstate Medical University

Syracuse, New York

Email: howec@upstate.edu

Website: <http://library.upstate.edu/resources/historical/>

Sara Parme

Scholarly Communications and Digital Initiatives Librarian

Indiana University of Pennsylvania

Indiana, Pennsylvania

Email: sara.parme@iup.edu

IUP Knowledge Repository Website:

<http://knowledge.library.iup.edu/>

Harrison Wick

Special Collections Librarian and University Archivist

Indiana University of Pennsylvania (IUP)

Indiana, Pennsylvania

Email: hwick@iup.edu

Website: www.iup.edu/archives